

Yearly report 2025 Social responsibility, Forced and Child Labour in Supply Chain, Children`s rights and conflict mineral

Social responsibility - Forced and Child Labour in Supply Chain - Children`s rights

Related to

- United Nations Convention on the Rights of the Child UNICEF Children's rights (Guiding Principles on Business and Human Rights)
- OECD Due Diligence Guidance for Responsible Business Conduct
- DDTrO (Ordinance on Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour
- Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9)
- EU Directive on corporate due diligence with regard to sustainability (Corporate Sustainability Due Diligence Directive, CSDDD, EU Supply Chain Directive or EU Supply Chain Act)
- Swiss Supply Chain Act(VSoTr)
- Bomatec regulations

Bomatec regulations:

- Corporate Business Principles (CoC version 2024)
- QAA with supplier (Version 2024)

Bomatec review:

 Audits onsite at supplier and internal audits incl. supply chain review based on Bomatec process (BIMS)

Report:

Bomatec has counterchecked related regulations to Social responsibility, Forced and Child Labour in Supply Chain, Children's rights and Bomatec internal regulations with internal and supplier audits incl. supply chain review. We can confirm to respect and fulfill all regulations and standards in case of Children's rights and our own regulations. Supply chain is known and continuously monitored.



Conflict mineral

Related to

- 2010 U.S. Dodd-Frank Wall Street Reform and Customer Protection Act
- EU Regulation 2017/821
- DDTrO (Ordinance on Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour
- Extended Minerals Reporting Template (EMRT)

Info's to conflict minerals are related to the information from supplier side. Bomatec is using official CMRT form 6.xx and EMRT 1.x to collect all necessary data's and to inform our customers.

Report:

Bomatec AG has collected all necessary information to conflict mineral regulation and can confirm to not use any materials from these specific countries. Declarations are available on request.

Hoeri, 11.04.2025

Martin Hauri, Head of QM Bomatec Holding AG/Bomatec Group, Switzerland